

SOFTBALL WESTERN AUSTRALIA
ANNUAL REPORT
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LIFE MEMBERS



| Year Inducted | Name |
|---------------|---------------------------|
| 1952 | Val Johnston * |
| 1955 | William Beachham (Wells)* |
| 1960 | Pat Grice (Tatham)* |
| 1961 | Max Kitchens * |
| 1962 | Rona Trotter * |
| 1963 | Joyce Marsland * |
| 1964 | Flo Ireland * |
| 1965 | Freda Meloncelli * |
| 1966 | Shirley Roberts * |
| 1968 | Greta Craig |
| 1969 | Shirley Schneider |
| 1970 | Shirley Boyd * |
| 1974 | Peggy Beckett * |
| 1975 | Don Smith * |
| 1976 | Val Prunster |

| Year Inducted | Name |
|---------------|---------------------------|
| 1979 | Nox Bailey * |
| 1981 | Lorraine Malcolm |
| 1983 | Nina Menner |
| 1984 | Alf Bunting * |
| 1986 | Roma MacKenzie (Piercy) * |
| 1987 | Lorraine Page |
| 1988 | Reg Page * |
| 1988 | Robert McKibbin |
| 1993 | Laurie Prior |
| 1994 | Connie Montgomery * |
| 1995 | Graeme Rector |
| 1997 | Don Brooks |
| 2009 | Evelyn Harvey |
| 2009 | Peter Baker |
| 2010 | Kevin Osborne |

| Year Inducted | Name |
|---------------|-------------------|
| 2010 | Albert Dumaresq * |
| 2015 | Allan Collings * |
| 2015 | Julie Richardson |
| 2017 | Karen Sullivan |
| 2019 | Thomas Maher |
| 2020 | Kathryn Wylie |
| 2020 | Thomas Corcoran |
| 2021 | Gary Butler |
| 2021 | Cathy Bertolini * |
| 2022 | Debra Selth |

Life Membership is the highest individual honour that can be bestowed upon an individual by the Western Australian Softball Association. The entire softball community of Western Australia is eternally grateful to the following individuals for their time and effort in making softball in this state what it is today.

*Deceased

HALL OF FAME



| Year Inducted | Name | Role |
|---------------|-------------------|----------------|
| 2007 | Peggy Beckett* | Administration |
| 2007 | Pat Grice* | Administration |
| 2007 | Joyce Marsland* | Administration |
| 2007 | Lorraine Page | Administration |
| 2007 | Reginald Page* | Administration |
| 2007 | Shirley Roberts* | Administration |
| 2007 | Shirley Schneider | Administration |
| 2007 | Val Johnston* | Official |
| 2007 | Rose Knight* | Official |
| 2007 | Lorraine Malcolm | Official |
| 2007 | Val Prunster | Official |
| 2007 | Lyndsay Anderson* | Player |
| 2007 | Anthony Bull | Player |
| 2007 | Norma Frost* | Player |
| 2007 | Flo Ireland* | Player |
| 2007 | Freda Nina Menner | Player |
| 2007 | Russell Taylor | Player |
| 2007 | Rona Trotter* | Player |

| Year Inducted | Name | Role |
|---------------|--------------------|----------------|
| 2014 | Nox Bailey* | Administration |
| 2014 | Alf Bunting* | Administration |
| 2014 | Greta Craig | Administration |
| 2014 | Roma Mackenzie* | Administration |
| 2014 | Robert McKibbin | Administration |
| 2014 | Laurence Prior | Administration |
| 2014 | Geoff Coultas | Player |
| 2014 | Bill Downing | Player |
| 2014 | Dave McKenzie | Player |
| 2014 | Darryl Rector | Player |
| 2016 | Connie Montgomery* | Administration |
| 2016 | Barrie Sargeant | Administration |
| 2016 | Michael Titheradge | Official |
| 2016 | Neal Delpero | Player |
| 2016 | Adam Humble | Player |
| 2016 | Nathan Jones | Player |
| 2016 | Peter Baker | Umpire |
| 2016 | Albert Dumaresq* | Umpire |
| 2016 | Steve Suckling | Umpire |

| Year Inducted | Name | Role |
|---------------|-----------------|----------------|
| 2017 | Don Brooks | Administration |
| 2017 | Shirley Boyd* | Official |
| 2017 | Evelyn Harvey | Official |
| 2018 | Kevin Osborne | Administration |
| 2018 | Tom Corcoran | Umpire |
| 2019 | Gary Butler | Official |
| 2019 | Justin Golds | Player |
| 2022 | Chantelle James | Official |
| 2022 | Warren Duff | Umpire |
| 2023 | Aaron Cockman | Player |

The Softball Western Australia Hall of Fame recognises the outstanding contribution to the sport of Softball, at State and International levels.

*Deceased

BOARD OF DIRECTORS & STAFF



Board Of Directors

TIFFANY ALLEN
CHAIRPERSON

GARY BUTLER
DEPUTY CHAIR

ANDREW LINFOOT

SUE-ELLEN MORPHETT

KAREN SULLIVAN

NATALIE SWINBOURN

VINCE DEL PRETE
CO-OPTED ANNUALLY

Office Staff

RICK WOLTERS
CHIEF EXECUTIVE OFFICER

DONNA POWELL
SPORT DEVELOPMENT & OPERATIONS MANAGER

AIDAN SLOMP
PARTICIPATION & DEVELOPMENT OFFICER

ROBERT SUMMERS
HEAD GROUNDSMAN

FLETCHER KENT
ASSISTANT GROUNDSMAN

MEMBER SERVICES OFFICER/ADMINISTRATOR

State Directors

CLIFF WARNER
STATE DIRECTOR OF UMPIRING

MILOSA JACKSON
STATE DIRECTOR OF COACHING

KAREN VAGG
STATE DIRECTOR OF SCORING

CHAIRPERSON'S ADDRESS



On behalf of the Softball WA Board, I am pleased to present the 2022-23 Softball Western Australia Annual Report.

I am pleased to report that Softball WA has evolved from the effects of COVID-19 into a stronger and more resilient organisation. I would like to thank all our members and partner stakeholders for their commitment to softball in Western Australia this past year. Your support has assisted in building great success both on and off the diamond.

The Softball WA Board are a committed group of passionate volunteers who oversee the strategy, governance and operations of Softball WA. The implementation of our Strategic Plan has resulted in positive outcomes such as broadening of our stakeholder engagement, and finding new opportunities to grow the sport and lift its profile.

Softball WA has continued a small but significant increase in membership. Whilst the growth of our junior membership is our priority, Softball WA will continue to look for ways to grow our membership numbers across all levels of our sport.

On the diamonds we have successfully hosted premier events such as the Australian U18/19 Softball Championships, Australian School Softball Championships, State Championships and Junior State Championships. We have had enormous success over the past year and have elevated our ranking at the national level across all the teams entered. Each playing group that represented Softball WA did so with honour and success. Of all our State team achievements none surpassed the efforts of our WA Over 35 Men's team who won the Australian Over 35 Softball Championships.

We have been delighted with the numerous Softball WA members selected in a range of Australian representative teams. Their success signifies great local pathways, club and state team coaching support as well as the dedication and talent from each of the athletes selected. We are confident that with our improved support more Softball WA players will see themselves in the green and gold.

We are very grateful for the numerous volunteers that help make our sport function. Their dedication so that we can all enjoy the sport we love, have fun and socialise with great people is. To each and every one of you, thank you. The work of volunteers is integral to the sport and ensures our ongoing sustainability in Western Australia.

To our leadership group led by CEO Rick Wolters and ably supported by Donna Powell as Sport Development and Operations Manager and Aidan Slomp Participation and Development Officer, you have done an amazing job over the last year. Our grounds team led by Rob Summers has raised the quality of the playing surface and venue facilities. On behalf of the Board I would like to thank the staff for their ongoing support to the sport. Softball WA staff go above and beyond to ensure the smooth running of the sport. To Rick, Donna, Sharon, Rob and Aidan, thank you for your unwavering commitment.

Finally, to our corporate supporters we are grateful for the support you provide. Without you the challenge of delivering great softball experiences for our softball community would be so much harder.

Tiffany Allen
Chairperson



CEO REPORT



STRATEGIC PLAN PILLAR - PARTICIPATION

- Increased Sporting Schools visits and Home Run Heroes programs from 2022
- Increased membership numbers from 2022
- Refreshed competitions with introduction of Junior State Association Championships and renewal of Winter Slam
- Strengthened relationship with Baseball and Tee-ball
- Renewed sponsorships of DLGSC, Healthway, Bat Cave, Easton, introduced Qbit, Snap Fitness, negotiating with Newcrest, Fielders Choice
- Use Aussie players as role models in media campaign
- Visits to Pilbara, State teams held camps in Bunbury
- Reinforced use of RevSport platform for use of clubs

STRATEGIC PLAN PILLAR - PEOPLE & CULTURE

- 2023 saw record number volunteers nominate for state Coach / Manager roles
- Umpires accredited at least 8 new umpires. Scorers recruited at least 8 new scorers and upskilled 12
- Working with Softball Australia to review Umpire training recruitment development
- Hosted 4 volunteers training sessions
- Softball WA staff attended 6 Club "Come and Try" days
- Reviewed Meritorious Awards Committee. Appointed newly formed MAC for new 2 year cycle.
- Supported diversity and inclusion through new partnership with Special Olympics WA and hosting events
- Partnered with MND charity Care Cure Support
- Support the "Work for the Dole" program with on site staff at Mirrabooka Stadium
- Contract recycling services to City of Stirling that reinvests these income stream into social support programs and grants
- Built closer links with Softball Australia through regular online meeting attendance, membership of the "Senior Leadership Group", sending SAL copy of WA newsletter and membership of select committees and working groups.

- 2 U18 players selected for National Youth Council (SAL). Players invited to travel to North West for Softball WA LiveLighter development roadshow.

STRATEGIC PLAN PILLAR - PATHWAYS

- Successfully hosted Australian Schools Championships
- Successfully hosted Australian U18 and U19 Championships
- Developed High Performance Plan
- Created State Coaching Panel
- Reviewed Representative Teams Committee. Appointed newly formed RTC for new 2 year cycle.
- In kind support provided to Softball Australia program Performance Training Centre (training, field access etc)
- In kind support provided for Australian Softball representatives (training, field access etc)
- Returned in 2023 to hosting a team in each of the 12 male and female representative divisions 14, 16, 18, 23, Open, Over 35 (except for Over 35 women)
- Saw a record number of 224 players nominate for 2023 State team representation
- Promoted Financial subsidies for associations, club, metro athletes and regional athletes
- Focussed on key skill development through established numerous pitching/catching and hitting fielding clinics

STRATEGIC PLAN PILLAR - FACILITIES

- Made improvements to Mirrabooka Stadium
- Support application for lights at Hossack Reserve and Kalamunda ØUndertook State wide Club facilities review
- Developed a State wide Club facilities database
- Improved cleanliness, safety and operations of Mirrabooka through better recycling process, facility upgrade, storage improvement and better booking management
- Working with key stakeholders (DLGSC, Baseball WA and Tee-ball Association WA) towards a new home for Softball WA

STRATEGIC PLAN PILLAR - COMMUNICATION

- Commenced monthly "Inside the Dugout" Newsletter
- Improved social media quality, consistency and volume
- CEO increased visits and attendance at Associations
- CEO increased attendance at club games
- Built relations with Baseball and Teeball
- Increased communications with Softball Australia with regular on-line meetings and hosting Softball Australia staff on 3 in person visits to Perth
- Signed off historical Letter of Intent to develop Diamond Sports partnership
- Improved technology in office - wifi, security systems etc
- Undertook member survey on a series of issues (State team representation, facilities, competitions)
- Increased sponsorship stream from previous year
- Completed 2022-2023 with a small operating surplus
- Regular communications with Clubs via email and facebook
- Hosted 3 on-line "Meet the CEO" sessions for Clubs to meet softball leaders and discuss issues

Rick Wolters
Chief Executive Officer



CEO REPORT



2022-2023 was a period of great change and exciting achievements. As we reflect on our past year we can focus on the 5 pillars identified in our Softball WA 2021-2024 Strategic Plan.

VISION: Softball, the place to be

MISSION: To have more people positively connecting with softball, in more places, more often.

WE VALUE: Our people | Our partnerships | Respect | Integrity | Unity | Leadership | Inclusiveness

Participation

The major event for the year was hosting of several national level championships being the Australian U18 Girls and U19 Boys Softball Championships as well as the 2023 School Sports Australian Softball Championships. These events saw both teams perform exceedingly well and finished in higher placings than our previous years showing excellent progression with our talent development.

Along with these events Softball WA supported a series of development events such as talent development camps, Have a Go Days at clubs, the Ngurra Kujunka Martu Festival, Pitching and Coaching Clinics, support of the North West Championships, the State Women's, School holiday clinics as well as the Junior and Senior State Softball Champs. Softball WA worked with Softball Australia in the delivery of the Home Run Heroes program at club level as well as our Sporting School program delivery.

Of great importance was the Healthway LiveLighter Regional Roadshow that was a huge success with staff venturing up to the Pilbara to engage with local clubs, associations, schools and local communities.

People and Culture

Our Directors of Coaching, Scoring and Umpiring were not only busy coordinating volunteers to assist in delivery of games but were heavily involved in the delivery of courses and accreditation where coaching, scoring and umpires courses were offered and assessed to provide great support to our sport.

Pathways

Players were eager to get back into the elite pathways and to represent our State at the national level. Congratulations to the players and officials who represented WA with distinction, regardless of the outcomes on the diamonds. Softball WA are incredibly proud of the achievements made and the development of both the playing group as well as the support group of coaches, managers and officials. A special thank you to the Representative Teams Committee who continue to undertake the arduous task of preparing teams for these events.

Special acknowledgement to all players selected to represent Australia over the past year in a range of national teams and are highlighted further in this report.

Facilities

Of critical importance was the creation of a Diamond Sports of WA group. With the signing of a Memorandum of Understanding and developing a Terms of Reference softball will work in partnership with Teeball and Baseball in seeking a shared future home and working collaboratively in areas of mutual benefit to each organisation. Clubs and Associations were successful in securing funding to continue to upgrade local facilities. These included successful applications for lights at and Bunbury and Kalamunda and major works on lights and clubrooms at SEMSA.

Communication

The RevSport platform is well embedded into the operations of the sport and Clubs are now well versed on its benefits and uses. The "Inside the Dugout" newsletter sent monthly has vastly improved the communications of actions and upcoming events and project. The newsletter is sent to every member. In addition, our social media presence has improved both in the amount of information shared and the more professional presentation of it. Our website operated more effectively to both inform members whilst being a pathway to enrolments in course, events and other programs.

I am appreciative of the support of the Board of Management as well as the numerous Committees managing the many operations of softball in WA. Softball is fortunate to have the expertise of the operational staff within the Softball WA office as well as the skill and knowledge of our grounds staff members. Our canteen and bar staff have been excellent in providing great service and assisting in developing a great atmosphere at Mirrabooka Stadium. Softball is only as strong as its clubs and associations. Our sport is well catered for by our many volunteers, officials, coaches, umpires and supporters at each of our over 90 clubs and the 7 Associations within our sport. Sport does not operate without its valued corporate partners and Softball WA is benefitting from our many long standing partnerships with sponsors such as Department of Local Government, Sport and Cultural Industries, Healthways, BatCave, Qbit, Easton, Snap Fitness and SportsLink Travel.

We lead into 2023-2024 with great optimism, in a sound financial position, blessed with committed volunteers and a strong membership base, with an exciting calendar of playing and development opportunities in front of us.

Rick Wolters
Chief Executive Officer

SDOM REPORT



SKILLS CLINICS

In support of one of our four key objectives of our Strategic Plan this year we hosted numerous skill based clinics of pitching, catching and hitting. Softball WA hosted XX clinics with XX participants. Clinics were hosted at various locations such as Bunbury, Geraldton, Mirrabooka and XX. Softball WA was pleased to have the services of several of our elite coaches and players to help deliver these clinics and improve the skill level of our young players.

STATE TEAMS

Efficient and effective management of the representative team program is an important and vital goal each year. Our SWA Operations Team ensures all preparation details are managed professionally with arrangements made for venue bookings, selection processes, uniform fitting and orders, training arrangements as well as the critical details around travel, accommodation and vehicles whilst ensuring all these items operate within a strict budget. 2022/2023 saw a return to National competition for many teams from the COVID hiatus with WA fielding teams in Under U14, U16, U18/U19, U23 Women, Open Women and Over 35 Men.

It was pleasing to see all teams perform above their expectations. None more so than our victorious Over 34 Men who returned home as National Champions, our first national title since 2013.

STATE LEAGUE

Six teams entered the State League Competition last season which saw the gains made from previous State league events being embedded and built upon. The season was an exciting one evidenced by higher quality games and close scores. Softball WA were fortunate to have a number of players from overseas that certainly raised the bar in the quality of games,

Thornlie Hawks had two imports whilst Carine Cats had one. Congratulations to the Premiers of last year being Fremantle Mariners, winning 2 of the 3 Finals games against Thornlie Hawks.

PSL

Softball WA hosts all the summer PSL games for Juniors, Seniors and the Vets Competitions from October through until the end of March. There was a rise of team numbers and players from last year which made the Mirrabooka facility very busy from the end of September hosting the PSL Winter Finals and from the beginning of October. Games and training occur most days of the week for either PSL Competitions or state team trainings.

OTHER EVENTS

As Mirrabooka is such a great venue Softball WA seeks additional income streams to assist with its operations. Hiring the venue to such organisations as Tee-ball Association WA, Department of Communities, Department of Transport, partnerships with Special Olympics and Care Cure Support not only helps us be good corporate citizens but assists us financially.

FACILITY MANAGEMENT

Softball WA is responsible for the operations of the Mirrabooka International Softball Stadium. The Operations Manager ensures key operational staff in the grounds team and the catering services team are engaged and work effectively in delivery of good game day experiences for members and visitors.

NATIONAL CHAMPIONSHIPS 2023

Softball WA hosted the Nox Bailey and Elinor McKenzie National Championships in January 2023. The Championship was a huge success, and Softball WA received several compliments regarding how

well the venue was prepared, how good the food was in the canteen, and the effective and efficient management of the Championships. This is never a one-person job; it took the whole of the SWA Operations Team to ensure the success of the Nationals.

PERFORMANCE TRAINING CENTRE (PTC)

This was WA's second year running the Performance Training Centre Program, with our Head Coach Leigh Godfrey. Softball WA had 22 athletes participate in the program and was a huge success. The PTC commences in April and concludes at the end of September each year. All athletes are identified by Softball Australia as this programme is to assist athletes to become podium ready in the future. Softball WA coaches have identified a definable improvement in skill levels, psychological maturity and performance fitness of the athletes as a result of the program. This appears to be translating into better on diamond performances.

Donna Powell
Sport Development & Operations Manager



PDO REPORT



SCHOOL PROGRAMS

One of the most enjoyable parts of my role at SoftballWA is being able to deliver the sport to schools around the State. Engaging in students and children of all ages, from Pre-Primary, all the way to high school. The kids are the future of the game, in any sport. In 2022/23, we saw an increase of 5% in members under the age of 18. While also exposing as many potential players as possible to Softball. We managed to engage with 1046 students in schools across WA this year, which is more than double what was achieved in 2021/22. Of course this wouldn't be possible without the coaches we have on board to help deliver these sessions.

In 2022/23, our school program stats look like this:

- 12 total school programs (33% increase)
- 1046 students engaged with (233% increase)
- 5 programs run in Term 4 2022
- 97.5% of students engaged were Primary School

REGIONAL PROJECTS

I'm very grateful I am able to travel and support our regional associations in this role. We again this year traveled on our LiveLighter Regional Roadshow to Port Hedland and Tom Price, as well as having plans to take the roadshow to Geraldton in December for the first time. In total we ran 2 open clinics and 1 junior clinic in Port Hedland, as well as 2 sessions in Tom. Price. Thank you to Drew Herrington and Kasey Shaw for their roles in the Port Hedland/Tom Price leg of the roadshow this year, you were both fantastic and bring a wealth of knowledge with you.

I also traveled to the Indigenous community of Punmu with Marley Gunner for the annual Martu Youth Festival held by Ngurra Kujungka. Facilitating and officiating the Softball Competition in which 8 different communities in the Western Desert compete.

JUNIOR DEVELOPMENT

It's been fantastic to see the amount of juniors participating and enjoying the game of Softball. I am proud to be involved in up-skilling our young players and providing a great competition like the Junior Softball Championships over the March Labor Day long weekend. This year it was a great success, with the most players participating in the Championships since the COVID pandemic. I'm really looking forward to next years edition of the competition.

As we do every year, we run a handful of junior clinics for the metro associations. Thank you to Ashlyn Hayes, Ashlee Harwood, and Neal Delperio for their coaching as part of our Pitching and Catching Program. I intend on expanding this in the future and hopefully bolstering the pitching and catching depth in WA. We also ran a Hitting and Fielding Clinic thanks to Drew Herrington and a number of the State U16 Girls Team. I think the demand for these clinics/programs is really high, having quality coaches and state representatives passing on their knowledge to what will be the next generation of Softballers in WA.

SOCIAL MEDIA

I'm really enjoying the opportunity to put in the effort to increase our social media profile. I've been trying to make some things interactive for our community and produce graphics that really highlight the quality of our players and communities. It's a pleasure to design something that people want to share around or even have printed. Our following on social media is always growing and I am keen to keep it climbing.

Overall, season 2022/23 has been fantastic. Not just for development, but more participants are joining clubs, getting involved, and more people are seeing Softball more often than ever.

Aidan Slomp

Participation & Development Officer



STATE DIRECTOR OF SCORING REPORT



As I said in my report last year, the aim is to be able to run a National Championship without outside assistance.

This is still the main aim - WA is not up there yet and with the shortage of Level 4 Statisticians at the last Nationals, I was unable to have any opportunities for training from the Eastern people, as I was on the field scoring games every day.

We still have not any confident people for Iscore although WA has many people out there Iscore. I have been continually active with the beginning of October 2022 headed off the

1st - 2 Oct the U/14 boys State Championships where I was the TCS

8th - 9th Oct U/16 Boys State Championships where I was the TCS

4 Oct 15 Level 1

14 Oct HELD AT BUNBURY - 26 Level 1

15 OCT HELD AT BUNBURY - 1 Level 2

15 OCT HELD AT BUNBURY - 1 Level 2 - REACCREDITION

24 Oct 2x Level 2

JAN 23 1x Level 4

29 May 5x Level 3 plus 1 REACCREDITION - 2 have completed and passed 2 finalising their games on the weekend at Grand finals

January 23 - One of the Level 4's that I was working with to get ready for the Nationals for Examining completed the required work and passed.

With State trials and Nationals around the corner no Clinics were conducted in November, December, or January.

May 23 as normal Fremantle Rebels tournament was running with Singapore as an invited Host Team. Annaliese Arndt inputting Data into the Salsa program and a willing team of statisticians giving up their free time and weekend to cover the games.

I traveled to Brisbane on 1 July with the U/14 boys regional Team as the Statistician where they finished 3rd in the pool and 4th overall.

In July, the three directors (Scoring Coaching Umpire) pooled together and organised a Workshop, spent several hours working out best approaches for our members - booked a venue - although several interests re this event even clubs wanting to host it, unfortunately only 4 registered and it had to be cancelled. This has been rescheduled for November.

August NSC had our link up teams meeting with latest changes that will come in place for the 2024 Nationals.

EOI has been posted from SA for 2024 Nationals - last Nationals we used 18 Statisticians (spotters and Level 4 Statisticians) are required - some days we were stretched to the limits and by the end of the tournament some people were very weary. Vicky Richards and I jumped on the Midnight flight just before the presentations and left for the U/16 Nationals in Victoria, that how short Managers and Statisticians are for our state teams.

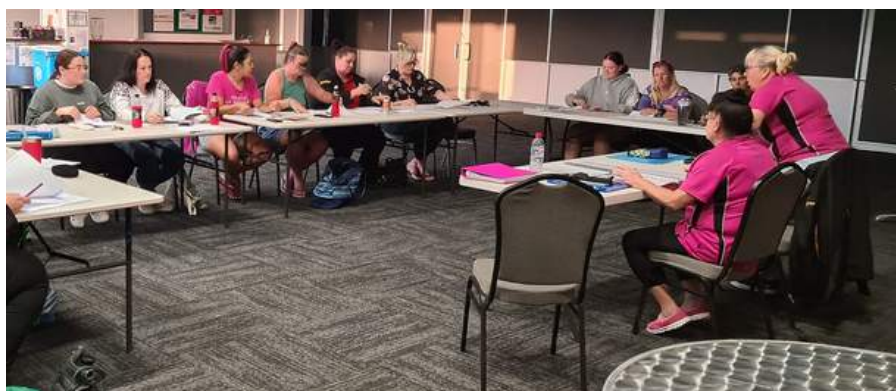
There are still 5 ladies in Geraldton that are waiting for a Level 2 Clinic as there was no Road show this year, I was unable to get this completed.

I have just put an EOI out for Level 2 Clinic. I have several people from Rockingham and Bunbury that are ready for this Level - I have not booked a venue yet - I am waiting to see where the majority are coming from.

As you can see, it has been another busy year.

Karen Vagg

State Director of Scoring



STATE DIRECTOR OF COACHING REPORT



My Second Year as Director of Coaching again a challenge due to several changes within Softball Australia which information was only passed on in March 2023 that all Coaching Accreditation as of January 2023 was only to be done Online.

Information then was passed on to all members of SWA wishing to become a Coach, as well as existing Coaches about the process on the SWA website under Coaching.

Explaining to Coaches wishing to be in the state program that all four [4] modules have to be completed and that they then have to register online for an assessment to become a Foundation Coach.

Coaching Accreditation is not done in numbers anymore, [a full foundation coach is the old level 3] next level of Performance Talent Coach [old level 4] is also done Online as well as a Zoom Course, and run by Softball Australia, but Coaches must apply through their State Director of Coaching and complete the application to upskill to the next level.

Looking forward to the next new changes to the Foundation Level that assessments to be done on all modules, this hopefully will assist our Coaches with their development

As Director of Coaching, I will be following Softball Australia's recommendations, with putting forward to the RTC that our State Program Head Coach must be a Performance Talent Coach Level, [Foundation Coach may apply to be considered] and that Foundation Coach be an Assistant Coach,

Levels Training to Practice and Fundamental Skills to become apart of the State Program as Trainee Coaches, this position to be a none travel one, but will help our coaches develop to the next level, this is a great way of Mentoring our up-and-coming Coaches.

Due to the Online Accreditation of Coaches, meant that working with the Regional Associations as to developing Coaches to the next level was not required.

2022 - 2023 Number of New Accredited Coaches and their Levels.

- July 22 - February 2023 several Face-to-Face Courses were held which gave us some new coaches on their pathway.
- SBU [Community Coaching Softball] x 13
- Fundamental Skills x 13
- Training to Practice x 10 participants only 5 completed the Course.

Online as of February.

- SBU x12
- Fundamental Skills x 11
- Training to Practice x 12
- Managing Games x 13
- Foundation Coach Assessment registered for x 17
- 13 Completed 12 Passed

We have 4 Coaches to be assessed which I am waiting on their availability with dates.

- Coach Reaccreditations x 7

Softball WA Current Accredited Coaches:

Foundation Level

- SBU [Community Coaching] x 15
- Fundamental Skills x 63
- Training To Practice x 37
- Managing Games x 23

Foundation Assessed Coach x 15

Performance Talent Coach x 10

Performance Elite x 1

Master x 1

Total = 165 Current Accredited Coaches.

A huge Congratulations to our Coaches that have represented WA in Softball Australia's International Tournaments, we had /or about to have 2 x Head Coaches and 4 x Assistant Coaches, well done to you all, your hard work and commitment to the Coaching Program has benefited.

The Director's Committee is great, our group is working together to help softball members archive their goals by assisting with a pathway that we all are working together, so they can become the Coach, Scorer or Umpire they want to be.

We have a program to hold Combined Workshops in WA, with our first to be held on the 29th of July 2023. This Workshop had to be cancelled due to lack of numbers, 4 members registered and have been offered a night with all directors to cover what they would like to discuss and learn about, we will try again in November with the next to be run in March 2024, we are hoping that these will become part of our Development Calendar for the future,

I am looking forward to the upcoming year, with several new programs to assist our Coaches archive greater coaching knowledge, in the way of; Mentor Coaches, Trainee Coaches within our State Program (this is our second year in promoting this), More Coaches attaining their Foundation Coach Status, Become Performance Talent Coaches.

I would like to thank Softball WA for the opportunity of being the State Director of Coaching and am looking forward to another year and many more members wishing to become Coaches.

Milosa Jackson

State Director of Coaching



STATE DIRECTOR OF UMPIRING REPORT



ACCREDITATIONS

A number of umpiring clinics were run this year, predominately by me and Dale Kaimoana who also helped to coach and mentor aspiring umpires of all ages.

As a result, the WA Softball Umpires are seeing more accredited umpires joining the ranks. This year saw Romel Muhling, Josh Owen, Tasma Sims, Chandani Vasuthaven, Rikaya Foster and Nikeah Harvey all achieve their Level 1 accreditation.

The following umpires also were assessed successfully for a higher level. I was awarded my Level 5 accreditation by the NUC as the recent U18/19 Nationals held in January. Michael Morse was successful in obtaining his Level 4 (the highest Level able to be obtained at State level). Sean Thompson, Paul Cutiar and Jayne Varvell were each successful in obtaining their Level 3 accreditation. Recently (at the U16 Girls State Championships) Kris Edwards was successful in acquiring her Level 2 accreditation.

We are also wishing luck to one of our senior umpires, Paul Wilkie, who is presenting to the NUC for assessment on his Level 5 accreditation at the upcoming 2024 U18 Girls and U18 Boys National Competition to held here at Mirrabooka between January 16 and 21.

COMPETITIONS

This year saw some great competitions (outside of association competitions) attended by the fraternity. Though many of our 90+ strong fraternity only umpire at association level, the Junior Softball Championships held on the March long weekend, The Fremantle Rebels Tournament (including representation from the Singaporean State Men's Team) held from May 26-28,

the Open Men's and U16 Girls State Champs hosted by SEMSA on the weekend of October 7 and 8, the Open Women's and U16 Boys hosted by RCDSA on the same weekend and the combined U18 boys and Girls hosted by BADSA on the weekend of October 14 and 15 were all well serviced, unfortunately by a minimal crew. Although teething issues arose, the competitions were run in excellent spirit with some exceptional skills on display.

The Softball WA Women's State League has just commenced. This premier competition runs Thursdays (and some Sundays) until early December. The level of ball thus far has been brilliant. We are also gearing up for the annual IGSSA tournament to be run at the end of the October. This completion involves grass roots softball, being attended by teams representing a number of girls private schools. Always a great day with up and coming players, coached by senior WA coaches and past Olympians.

WORKS IN PLACE

Current communications between the SWA Board and me have recently occurred, resulting in amendments being made to the draft Disciplinary Regulations. It is anticipated that the amended version will soon be finalised and presented to the full board for approval. This will allow for a transparent and consistent approach, across all competitions, to receive, investigate and finalise complaints of discipline. The SWA Umpires Association has also recently acquired approval from SWA to utilise the bespoke indigenous artwork on proposed State on-diamond umpiring shirts.

These shirts will be unique to, and representative of, WA and will be able to be worn at every association allowing for specifically WA flavoured appearance of umpires. These shirts are very close to approval and will, hopefully, soon go into production. It is expected that the rollout of these shirts will occur in early 2024 and replace the use of the current SAL 'Blue Shirt' leaving those for use at high State Level and National Level.

Recently all State Directors met to present and information session on specific areas of expertise. This opportunity is expected to be made available to any person, association or club in November.

Another very busy for the small number of umpires operating at State level, but also a very busy year for those just operating at association level. This workload has ensured that all players get to play the best ball they can with umpires learned in the correct application of the rules.

Cliff Warner
State Director of Umpiring





WESTERN AUSTRALIA
STATE TEAMS
2 0 2 2 / 2 0 2 3



2022/2023 STATE TEAMS



U16 GIRLS



Allanah Baker
Mia Belcastro
Cameron Bilsborough
Alira Cooper
Sydnee-Cordehl Daniels
Codee-Leigh Garth
Alyssa Giacci
Abbey Mouchemore
Taymin O'Connor
Ashley Popp
Dyllan Roberts
Hayley Swift
Grace Talbot
Caitlin Taseff
Takaia Thomas
Kasey Touchell

Head Coach – Drew Herrington
Assistant Coach – Jenni Doubikin
Scorer – Lauren Edwards
Manager –

Best Batter – Ashley Popp
MVP – Ashley Popp

Final Position: 5th

2022/2023 STATE TEAMS



Tyson Buswell
Dylan Chapman
Lucas Cheeseman
Tristan Clarke
Riley Cooper
Jaxon De Bie
Cody Embrey
Noah Forrest
Ethan Geerlings
Lachlan Godfrey
Seth Lorimer
Kyle Martins
Darcey Pes
Jacob Seaman
Lachlan Titheradge
Lucas Wade

Head Coach – Donna Powell
Assistant Coach – Mark Godfrey
Assistant Coach – Russell Nastasi
Scorer –
Manager –

Best Batter – Seth Lorimer
MVP – Darcey Pes

Final Position: 3rd

U16 BOYS



2022/2023 STATE TEAMS

U18 GIRLS



Courtney Auhl
Lauren Brown
Lily Carpenter
Grace Delpero
Kirra Gilchrist (NSW)
Ebony Hinchliffe
Emily Lucey
Amy Mather
Madison McCabe
Poppy Moore
Jocelyn Mortimer
Haylee Nelson
Eva O'Loughlan
Kasey Shaw
Chelsea Te Whata
Shelby Watts

Head Coach – Chris McCabe
Assistant Coach – Andrew Havercroft
Scorer – Kathryn Wylie
Manager – Amanda Wareham

Best Batter – Chelsea Te Whata
MVP – Kirra Gilchrist

Final Position: 2nd
Runners Up



2022/2023 STATE TEAMS



U19* BOYS

Jake Chapman
Tyler Corlett
Tyson Forrest
Tyson French
Zander Goodwin
Jarrod Greetham
Marley Gunner
Bailey Hart
Jayden Hichliffe
Geoffrey Kerr
Liam Meharry
Zy O'Connor
Kayne Richmann
Jy Thurstun
Cody van der Graaf
Connor Whelan

Head Coach – Scott Sullivan
Assistant Coach – Stacey Sullivan
Scorer – Tonya Bailey
Manager – Ingrid Smith

Best Batter – Tyson French
MVP – Jy Thurstun

Final Position: 4th

2022/2023 STATE TEAMS

U23 WOMEN



Jazmin Barker
Alyssa Charter-Smith (NSW)
Keelee Embrey
Sharne Haereroa
Ashlyn Hayes
Skye Ludlam
Amy Mather
Madison McCabe
Kaitlyn Myles
Avaria Nepia
Taryn Purcell
Tabitha Rewell
Jaymee-Lee Rowe
Willow Swinbourn
Shelby Watts
Aisling Wilson

Head Coach – Lisa Stidworthy
Assistant Coach – Amanda James
Scorer – Karen Wood
Manager – Geoff Shaw

Best Batter – Keelee Embrey
MVP – Aisling Wilson

Final Position: 7th

2022/2023 STATE TEAMS



Tori Bolland
Alyssa Charter-Smith
Karina Dickey
Makenna Dowell (USA)
Amber Hinchliffe
Sarah Johns
Courtney Keen
Avaria Nepia
Justus Perry (USA)
Sara Riou
Jaymee-Lee Rowe
Paige Smith
Stacey Sullivan
Willow Swinbourn
Aisling Wilson

Head Coach - Royce Swinbourn
Assistant Coach - Josh Cavanaugh
Scorer - Vicky Richards
Manager - Natalie Swinbourn

Best Batter - Sara Riou
MVP - Tori Bolland

Final Position: 4th



2022/2023 STATE TEAMS



035 MEN

Stewart Baker
Lyndon Barker
Nathan Brown
Heath Buswell
Aaron Cockman
Rodney Coltman
Jason Garner
Mark Harris
Dion Harrison
Steve Hoffman
Kurt Mead
Ryan Noble
Brett Titterton
Paul Valenti
Brett Walker
Wayne Vaughan (Player Coach)

Final Position:
CHAMPIONS



2022/2023 STATE TEAMS

U14 GIRLS - FUTURES

Alera Bray
Annaleise Daley
Lucienne Dormer
Isabella Griffiths
Isabella Hardy
Dempsey Henderson
Kelsie Hinchliffe
Holly Hughes
Taylah Hughes
Ahlia Jones
Hunter Nepia
Kaliyah O'Connor
Mckinley Robson
Chloe Swift
Charlotte Tuckett-Nikijuluw

Head Coach – Donna Powell
Assistant Coach – Alison Brooks
Scorer – Sharon Perkins
Manager – Ingrid Smith
Trainee Coach – Jordi Carter



**WA
FUTURES**



Final Position: 7th



U14 BOYS - FUTURES

Sean Bergsma
Will Cottam
Brodi Haddon
Ryan Krisanski
Henry McIntosh
Douglas Morgan
Jarrad Nastasi
Jack Owens
Kobe Penman
Bailey Scott
Thomas Smith
Koby Stewart
Hunter Verco
Jett Willis

Head Coach – Mark Godfrey
Assistant Coach – Dan Turner
Scorer –
Manager –

Final Position: 4th



THE YEAR BY NUMBERS
STATISTICS

2 0 2 2 / 2 0 2 3

MEMBERSHIP DATA

2021 / 2022

4,336
TOTAL MEMBERS

3.5% INCREASE
+151 MEMBERS

2022 / 2023

4,487
TOTAL MEMBERS

2021 / 2022

3,637
METROPOLITAN

3.5% INCREASE
+129 MEMBERS

2022 / 2023

3,766
METROPOLITAN

1,071
UNDER 18

5% INCREASE
+53 MEMBERS

1,124
UNDER 18

699
REGIONAL

3% INCREASE
+22 MEMBERS

721
REGIONAL

378
AGE 18-23

18% INCREASE
+68 MEMBERS

446
AGE 18-23

1,668
MALE MEMBERS

3.8% INCREASE
+65 MEMBERS

1,733
MALE MEMBERS

2,887
AGED 24+

1% INCREASE
+30 MEMBERS

2,917
AGED 24+

2,649
FEMALE MEMBERS

3.2% INCREASE
+87 MEMBERS

2,736
FEMALE MEMBERS

AGE BREAKDOWN

35%
23 & UNDER

65%
OVER 23

GENDER BREAKDOWN

61%
FEMALE

38.6%
MALE

0.4% IDENTIFY DIFFERENTLY

CLUB/ASSOCIATION DATA

MEMBERS PER ASSOCIATION

PERTH SOFTBALL LEAGUES - 2,001

SOUTH EAST METROPOLITAN SOFTBALL ASSOCIATION - 883

ROCKINGHAM CITY & DISTRICTS SOFTBALL ASSOCIATION - 659

BUNBURY & DISTRICTS SOFTBALL ASSOCIATION - 339

GERALDTON SOFTBALL ASSOCIATION - 282

WEST PILBARA SOFTBALL ORGANISATION - 108

TOM PRICE WOMEN'S SOFTBALL ASSOCIATION - 80

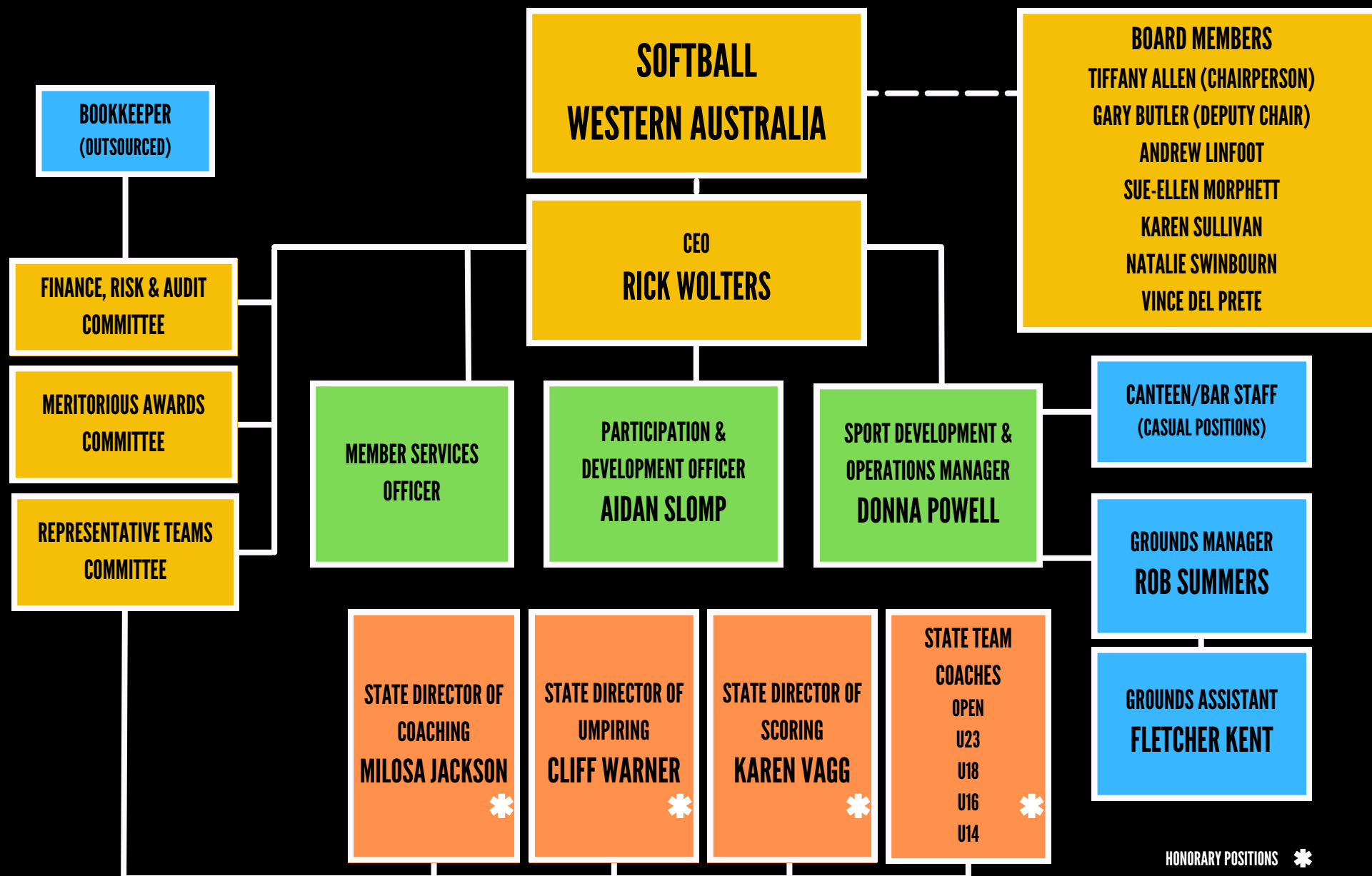
PORT HEDLAND SOFTBALL ASSOCIATION - 73

8
ASSOCIATIONS

97
CLUBS

383
TEAMS

ORGANISATIONAL STRUCTURE



INITIATIVES

MENTAL HEALTH



ACT. BELONG. COMMIT

Improving mental health and wellbeing among the Softball community. Becoming the first SSO to join.



TRUESPORT

Bettering behaviour both on and off the diamonds.
For a sport everyone can love and enjoy.

INCLUSION



NGURRA KUJUNGKA

Continued support for Indigenous people and communities. Attending the Martu Youth Festival each year



SPECIAL OLYMPICS

New partnership with Special Olympics. Hosting qualifying events for athletes looking to compete in the Special Olympics for Softball.



LGBTQIA+

LGBTQIA+ National guidelines introduced for participants in the sport.

COMMUNITY SUPPORT



DRIVE FOR MND

Supporting our partner Qbit in hosting the annual Drive for MND breakfast.



BREAST CANCER AWARENESS

Breast Cancer Awareness round hosted by local clubs and associations.

Softball Western Australia Inc

Financial Statements

For the Year Ended 30 June 2023

Softball Western Australia Inc

Contents

For the Year Ended 30 June 2023

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Auditor's Independence Declaration

To those charged with governance of Softball Western Australia Inc

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2023, there have been no contraventions of the code of conduct relating to independence in APES 110 Code of Ethics for Professional Accountants issued by the Accounting Professional and Ethical Standards Board.

crunch auditing

Crunch Auditing



Michael Cooper
29 September 2023



Crunch Auditing Pty Ltd
enquiry@crunchauditing.com.au
www.crunchauditing.com.au
ABN: 43 158 633 615

Softball Western Australia Inc

Statement of Profit or Loss
For the Year Ended 30 June 2023

| | 2023 | 2022 |
|--|------------------|------------------|
| | \$ | \$ |
| State team uniforms | - | 26,323 |
| COVID 19 stimulus income | - | 2,500 |
| Nomination and registration fees | 271,298 | 225,043 |
| Team levy | 298,487 | 70,270 |
| Bar and canteen | 286,527 | 275,716 |
| Facilities | 10,935 | 14,170 |
| Grants and sponsorships | 208,426 | 285,131 |
| Development income | 11,925 | 26,204 |
| Other income | 24,100 | 13,919 |
| | 1,111,898 | 939,276 |
| Cost of sales | (173,324) | (132,986) |
| Administration expenses | (79,269) | (81,875) |
| Regional development expenses | (23,160) | (39,914) |
| General operations expenses | (24,078) | (9,872) |
| Impairment of inventory | (10,704) | (13,446) |
| Venue and participation expenses | (191,114) | (181,524) |
| Travel and accomodation expenses | (17,477) | (32,088) |
| Umpiring costs | (24,205) | (17,490) |
| Depreciation expenses | (136,836) | (118,379) |
| Event expenses | - | (22,137) |
| Development expenses | (13,618) | (13,828) |
| Travel and accomodation | (210,280) | (44,351) |
| Employee benefits expenses | (372,689) | (420,476) |
| AMG refund of events income | - | (19,432) |
| | (166,036) | (208,522) |
| Profit before income tax | (166,036) | (208,522) |
| Income tax expense | - | - |
| | (166,036) | (208,522) |
| Profit for the year | (166,036) | (208,522) |
| Other comprehensive income, net of income tax | | |
| Items that will not be reclassified subsequently to profit or loss | - | - |
| Items that will be reclassified to profit or loss when specific conditions are met | - | - |
| | (166,036) | (208,522) |
| Total comprehensive income for the year | (166,036) | (208,522) |

The accompanying notes form part of these financial statements.

Softball Western Australia Inc

Statement of Financial Position

30 June 2023

| | Note | 2023 \$ | 2022 \$ |
|--------------------------------------|------|------------------|------------------|
| ASSETS | | | |
| CURRENT ASSETS | | | |
| Cash and cash equivalents | 4 | 471,655 | 549,881 |
| Trade and other receivables | 5 | 22,033 | 13,081 |
| Inventories | | 9,779 | 8,992 |
| TOTAL CURRENT ASSETS | | 503,467 | 571,954 |
| NON-CURRENT ASSETS | | | |
| Plant and equipment | 6 | 528,688 | 664,414 |
| TOTAL NON-CURRENT ASSETS | | 528,688 | 664,414 |
| TOTAL ASSETS | | 1,032,155 | 1,236,368 |
| LIABILITIES | | | |
| CURRENT LIABILITIES | | | |
| Trade and other payables | 7 | 42,722 | 37,972 |
| Lease liability | | 12,000 | 12,000 |
| Deferred income | 9 | - | 49,818 |
| Employee provisions | 8 | 24,017 | 12,011 |
| TOTAL CURRENT LIABILITIES | | 78,739 | 111,801 |
| Lease liability | | 53,029 | 59,144 |
| TOTAL NON-CURRENT LIABILITIES | | 53,029 | 59,144 |
| TOTAL LIABILITIES | | 131,768 | 170,945 |
| NET ASSETS | | 900,387 | 1,065,423 |
| EQUITY | | | |
| Retained profits | | 900,387 | 1,065,423 |
| EQUITY | | 900,387 | 1,065,423 |

The accompanying notes form part of these financial statements.

Softball Western Australia Inc

Statement of Changes in Equity
For the Year Ended 30 June 2023

2023

| | Retained Earnings | Total |
|--|------------------------------|------------------|
| | \$ | \$ |
| Balance at 1 July 2022 | 1,065,423 | 1,065,423 |
| Profit attributable to members of the parent entity | (165,036) | (165,036) |
| Balance at 30 June 2023 | 900,387 | 900,387 |

2022

| | Retained Earnings | Total |
|--|------------------------------|------------------|
| | \$ | \$ |
| Balance at 1 July 2021 | 1,273,945 | 1,273,945 |
| Profit attributable to members of the parent entity | (208,522) | (208,522) |
| Balance at 30 June 2022 | 1,065,423 | 1,065,423 |

The accompanying notes form part of these financial statements.

Softball Western Australia Inc

Statement of Cash Flows
For the Year Ended 30 June 2023

| | 2023 | 2022 |
|---|-------------------------|-----------------------|
| | \$ | \$ |
| CASH FLOWS FROM OPERATING ACTIVITIES: | | |
| Receipts from customers | 884,520 | 719,880 |
| Payments of suppliers and employees | (1,114,709) | (1,043,965) |
| Receipts from grants | 158,608 | 294,949 |
| Interest income | - | 126 |
| Net cash provided by/(used in) operating activities | <u>(71,581)</u> | <u>(29,010)</u> |
| CASH FLOWS FROM INVESTING ACTIVITIES: | | |
| Payments for plant and equipment | <u>(6,646)</u> | <u>(149,071)</u> |
| Net cash used by Investing activities | <u>(6,646)</u> | <u>(149,071)</u> |
| Net increase/(decrease) in cash and cash equivalents held | (78,227) | (178,081) |
| Cash and cash equivalents at beginning of year | <u>549,882</u> | <u>727,963</u> |
| Cash and cash equivalents at end of financial year | 4 <u><u>471,655</u></u> | <u><u>549,882</u></u> |

The accompanying notes form part of these financial statements.

Softball Western Australia Inc

Notes to the Financial Statements

For the Year Ended 30 June 2023

The financial statements cover Softball Western Australia Inc as an individual entity. Softball Western Australia Inc is a not-for-profit Association incorporated in Western Australia under the *Associations Incorporation Act (WA) 2015* ('the Act').

The functional and presentation currency of Softball Western Australia Inc is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

The financial statements are general-purpose financial statements that have been prepared in accordance with the Australian Accounting Standards – Simplified Disclosure. Softball Western Australia Inc is a not-for-profit entity for the purpose of preparing the financial statements.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

2 Summary of Significant Accounting Policies

(a) Income Tax

The Association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(b) Leases

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the life of the lease term.

(c) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Association. Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

All revenue is stated net of the amount of goods and services tax (GST).

Grant revenue

Grant revenue is recognised in the statement of profit or loss when the entity obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the balance sheet as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Softball Western Australia Inc receives non-reciprocal contributions of assets from the government and other parties for zero or a nominal value. These assets are recognised at fair value on the date of acquisition in the balance sheet, with a corresponding amount of income recognised in the statement of profit or loss.

Notes to the Financial Statements

For the Year Ended 30 June 2023

2 Summary of Significant Accounting Policies

Donations

Donations and bequests are recognised as revenue when received.

Interest revenue

Interest is recognised using the effective interest method.

Rendering of services

Revenue in relation to rendering of services is recognised depending on whether the outcome of the services can be estimated reliably. If the outcome can be estimated reliably then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period.

If the outcome cannot be reliably estimated then revenue is recognised to the extent of expenses recognised that are recoverable.

Subscriptions

Revenue from the provision of membership subscriptions is recognised on a straight line basis over the financial year.

(d) Finance costs

Finance cost includes all interest-related expenses, other than those arising from financial assets at fair value through profit or loss.

(e) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

(f) Inventories

In the prior year, inventories are measured at the lower of cost and net realisable value. During the current year, all inventories have been treated as purchases and expensed to the financial report as they are purchased.

(g) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment of losses.

Items of property, plant and equipment acquired for nil or nominal consideration have been recorded at the acquisition date fair value.

Where the cost model is used, the asset is carried at its cost less any accumulated depreciation and any impairment losses. Costs include purchase price, other directly attributable costs and the initial estimate of the costs of dismantling and restoring the asset, where applicable.

Notes to the Financial Statements
For the Year Ended 30 June 2023

2 Summary of Significant Accounting Policies

(g) Property, Plant and Equipment

Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on either a straight-line or diminishing value basis over the assets useful life to the Association, commencing when the asset is ready for use.

Leased assets and leasehold improvements are amortised over the shorter of either the unexpired period of the lease or their estimated useful life.

(h) Impairment of non-financial assets

At the end of each reporting period the Association determines whether there is an evidence of an impairment indicator for non-financial assets.

Where an indicator exists and regardless for indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss.

(i) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(j) Employee benefits

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

(k) Change in accounting policy

In 2022 The Association changed its accounting policy relating to the recognition of inventory. In prior years merchandise was expensed in the period in which it was acquired.

The aggregate effect of the change in accounting policy on the annual financial statements for the year ended 30 June 2022 has been to bring \$23,006 of merchandise into the statement of financial position and out of retained earnings:

Notes to the Financial Statements

For the Year Ended 30 June 2023

3 Critical Accounting Estimates and Judgments

The directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

Key estimates - impairment of property, plant and equipment

The Association assesses impairment at the end of each reporting period by evaluating conditions specific to the Association that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

Key estimates - provisions

As described in the accounting policies, provisions are measured at management's best estimate of the expenditure required to settle the obligation at the end of the reporting period. These estimates are made taking into account a range of possible outcomes and will vary as further information is obtained.

Softball Western Australia Inc

**Notes to the Financial Statements
For the Year Ended 30 June 2023**

4 Cash and Cash Equivalents

| | 2023 | 2022 |
|--------------------------|----------------|----------------|
| | \$ | \$ |
| Cash at bank and in hand | 471,655 | 549,881 |
| | 471,655 | 549,881 |

5 Trade and Other Receivables

| | 2023 | 2022 |
|-------------------|---------------|---------------|
| | \$ | \$ |
| Trade receivables | 14,303 | 13,081 |
| Prepayments | 7,730 | - |
| | 22,033 | 13,081 |

6 Property, plant and equipment

| | | |
|---|---------------------|---------------------|
| PLANT AND EQUIPMENT | | |
| At cost | 73,718 | 216,243 |
| Accumulated depreciation | (62,716) | (62,165) |
| Total plant and equipment | 11,002 | 154,078 |
| IMPROVEMENTS | | |
| At cost | \$ 486,424 | \$ 342,789 |
| Accumulated depreciation | \$ (242,141) | \$ (166,054) |
| Total improvements | 244,283 | 176,735 |
| FACILITY UPGRADES | | |
| At cost | \$ 426,541 | \$ 426,541 |
| Accumulated depreciation | \$ (215,069) | \$ (161,104) |
| Total Property, plant and equipment UD1 | 211,472 | 265,437 |
| RIGHT TO USE ASSETS - PREMISES | | |
| At cost | 83,631 | 89,863 |
| Accumulated depreciation | (21,699) | (21,699) |
| | 61,932 | 68,164 |
| | 528,689 | 664,414 |

7 Trade and Other Payables

| | 2023 | 2022 |
|----------------|---------------|---------------|
| | \$ | \$ |
| Trade payables | 20,619 | 12,461 |
| GST payable | 8,734 | 7,218 |
| Other payables | 13,369 | 18,292 |

Softball Western Australia Inc

Notes to the Financial Statements
For the Year Ended 30 June 2023

7 Trade and Other Payables

| 2023 | 2022 |
|----------------------|----------------------|
| \$ | \$ |
| <u>42,722</u> | <u>37,971</u> |

Softball Western Australia Inc

Notes to the Financial Statements For the Year Ended 30 June 2023

8 Provisions

| | 2023 | 2022 |
|-------------------|---------------|---------------|
| | \$ | \$ |
| Employee benefits | 24,017 | 12,011 |
| | <u>24,017</u> | <u>12,011</u> |

9 Income in Advance

| | 2023 | 2022 |
|--------------------------------|------|--------|
| | \$ | \$ |
| DSR facility maintenance grant | - | 49,818 |

10 Financial Risk Management

Objectives, policies and processes

The Board of Directors receives overall responsibility for the establishment of Softball Western Australia Inc's financial risk management framework. This includes the development of policies covering specific areas.

Risk management policies and systems are reviewed regularly to reflect changes in market conditions and Softball Western Australia Inc's activities.

The day-to-day risk management is carried out by Softball Western Australia Inc under policies and objectives which have been approved by the Board of Directors. The Chief Officer has been delegated the authority for implementing processes which follow the objectives and policies.

Softball Western Australia Inc does not actively engage in the trading of financial assets for speculative purposes nor does it write options.

Mitigation strategies for specific risks faced are described below:

Liquidity risk

Liquidity risk arises from the Association's management of working capital and the finance charges and principal repayments on its debt. It is the risk that the Association will encounter difficulty in meeting its financial obligations as they fall due.

The Association's policy is to ensure that it will always have sufficient cash to allow it to meet its liabilities as and when they fall due. The Association maintains cash and marketable securities to meet its liquidity requirements for up to 30-day periods.

The Association manages its liquidity needs by carefully monitoring scheduled debt servicing payments.

At the reporting date, these reports indicate that the Association expected to have sufficient liquid resources to meet its obligations under all reasonably expected circumstances and will not need to draw down any of the financing facilities.

Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Association.

Notes to the Financial Statements
For the Year Ended 30 June 2023

10 Financial Risk Management

10 Financial Risk Management

Credit risk

Credit risk

Credit risk arises from cash and cash equivalents, derivative financial instruments and deposits with banks and financial institutions, as well as credit exposure to wholesale and retail customers, including outstanding receivables and committed transactions.

The Association has adopted a policy of only dealing with creditworthy counterparties as a means of mitigating the risk of financial loss from defaults. The utilisation of credit limits by customers is regularly monitored by line management. Customers who subsequently fail to meet their credit terms are required to make purchases on a prepayment basis until creditworthiness can be re-established.

Management considers that all the financial assets that are not impaired for each of the reporting dates under review are of good credit quality, including those that are past due.

The credit risk for liquid funds and other short-term financial assets is considered negligible, since the counterparties are reputable banks with high quality external credit ratings.

The Association has no significant concentration of credit risk with respect to any single counterparty or group of counterparties.

Softball Western Australia Inc

Notes to the Financial Statements For the Year Ended 30 June 2023

11 Key Management Personnel Remuneration

The totals of remuneration paid to the key management personnel of Softball Western Australia Inc during the year are as follows:

| | 2023 | 2022 |
|------------------------------|----------------|---------------|
| | \$ | \$ |
| Short-term employee benefits | 93,527 | 89,673 |
| Long-term benefits | 9,304 | 6,340 |
| | <u>102,831</u> | <u>96,013</u> |

12 Auditors' Remuneration

| | 2023 | 2022 |
|--|--------------|--------------|
| | \$ | \$ |
| Remuneration of Crunch Auditing Pty Ltd for: | | |
| - auditing the financial statements | 6,500 | 4,000 |
| - preparation of the financial report | 1,000 | 1,000 |
| Total | <u>6,500</u> | <u>5,000</u> |

13 Events Occurring After the Reporting Date

The financial report was authorised for issue on _____ by the Board of Directors.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years.

14 Statutory information

The registered office of the association is:
Softball Western Australia Inc
38 Ashbury Cres,
Mirrabooka
WA

Softball Western Australia Inc

Statement by Members of the Committee

In the opinion of the committee the financial report as set out on pages 3 to 14:

1. Present fairly the financial position of Softball Western Australia Inc as at 30 June 2023 and its performance for the year ended on that date in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that Softball Western Australia Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:

President

Charperson

Treasurer

CEO

Dated this 29th day of September 2023

Independent Audit Report to the members of Softball Western Australia Inc

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Softball Western Australia Inc (the Entity), which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss, the statement of changes in equity and the statement of cash flows for the year then ended, notes to the financial statements and the directors' declaration.

In our opinion, the accompanying financial report presents fairly, in all material respects, including:

- (i) giving a true and fair view of the Entity's financial position as at 30 June 2023 and of its financial performance and its cash flows for the year ended; and
- (ii) complying with Australian Accounting Standards - Simplified Disclosure.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Entity in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance

Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards - Simplified Disclosure, and for such internal control as management determines is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



Crunch Auditing Pty Ltd
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www.crunchauditing.com.au
ABN: 43 158 633 615

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

crunch auditing

Crunch Auditing Pty Ltd



Michael Cooper

Perth

29 September 2023



Crunch Auditing Pty Ltd
enquiry@crunchauditing.com.au
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NOTES TO SOFTBALL WA FINAICAL REPORT

Income - significantly higher due to return to national championship participation with higher nominations and State team levies.

Grants and sponsorships – decline as a result if the one off support for the solar project now concluded

Cost of sales higher as a result of more canteen bar activity and higher product costs

Depreciation expenses – higher as a result of grants for facility and equipment upgrades

Travel and Accommodation – higher as a result of national championship participation

Employee benefit – reduces as a result of operating with fewer staff

Profit for year – affected by depreciation and provision for expenses (staff leave etc)

Cash asset - reduced as grant held pre 2022 and now expended to fund the solar project